

Travis Perkins plc statement in accordance with Section 430(2B) of the Companies Act 2006: Nick Roberts

The following information is provided in accordance with section 430(2B) of the Companies Act 2006:

- Nick Roberts stepped down from his role as Chief Executive Officer of Travis Perkins plc (the “**Company**”) on 16 September 2024.
- Nick’s remuneration will be treated in accordance with the Company’s approved Directors’ Remuneration Policy (“**Policy**”).
- Nick will not receive any payments or compensation for loss of office.
- For so long as he remains employed by the Company after stepping down as Chief Executive Officer, Nick will receive basic salary and other contractual benefits under the terms of his employment agreement with the Company.
- For the part of the 2024 performance year during which he remained actively in role Nick will remain eligible to receive a pro-rata bonus, subject to performance. Any bonus that is paid will remain subject to deferral in accordance with the Policy. There will be no eligibility for bonus for any remaining part of 2024.
- No Restricted Share Plan (“**RSP**”) award has or will be granted in 2024.
- The unvested award held under Deferred Share Bonus Plan will remain outstanding and capable of vesting on its normal vesting date.
- Outstanding RSP and other awards will remain outstanding and capable of vesting based on the application of time pro-rata and the performance underpins. All applicable holding periods shall continue to apply.
- Nick will be required to continue to meet the shareholding requirement policy for a period of two years after ceasing to be a Director of the Company.
- Full details of all payments made to and receivable by Nick in respect of his services as a Director of the Company will be disclosed in the Director’s Remuneration Report within the Company’s Annual Report and Accounts for the year ending 31 December 2024.

16 September 2024