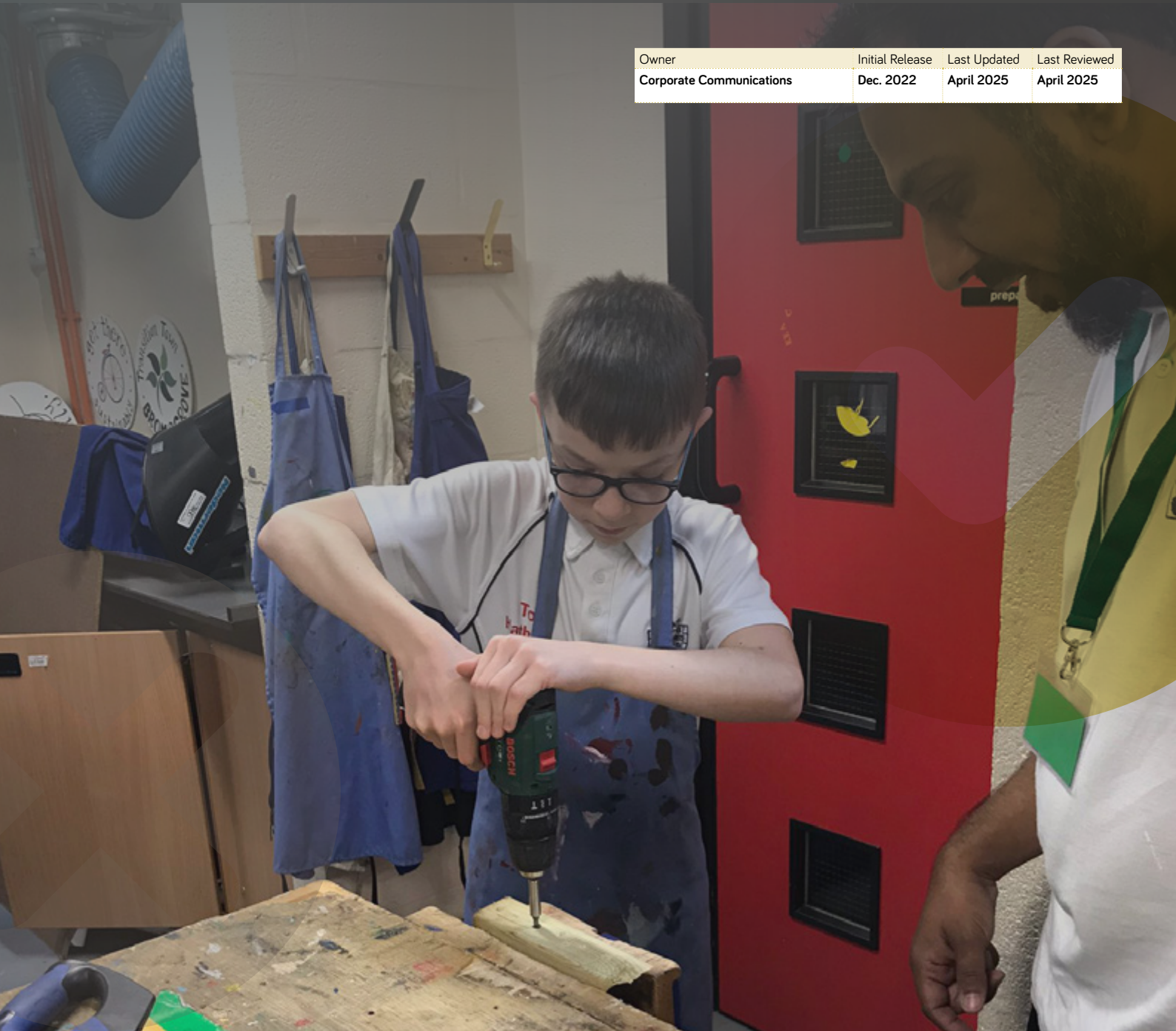


# Group Charitable & Community Engagement Policy

At Travis Perkins plc, how we work is as important as what we do.

Owner	Initial Release	Last Updated	Last Reviewed
Corporate Communications	Dec. 2022	April 2025	April 2025



# Group Charitable & Community Engagement Policy

At Travis Perkins plc, how we work is as important as what we do.

Our business is based on relationships, and we're an integrated part of our communities. We work on local projects, contribute to the local economy and colleagues devote time and money to charities. We take pride in helping others make positive changes happen. It's also great for business and makes us feel good.



Our purpose 'we're here to help build better communities and enrich lives' and the Values that underpin this, in particular We Care, serve to strengthen our focus on charity and community efforts as a core strength of our ESG agenda, Building for Better.

## → Executive Summary

This policy sets out to provide guidance and support to colleagues about how we engage with charities, not for profit causes and organisations in the communities we serve. This policy is intended to help ensure that any donations, charitable funds and activity are collected and / or managed in a way that can be easily controlled and audited. It also provides guidance to help ensure our charitable activity has a clear purpose and has meaningful outcomes that support the Group's overall strategy.

### Who does this policy apply to?

This policy applies to all of our businesses and colleagues within the Group who get involved with charities and community and social value enterprises or initiatives.

## Doing the Right Thing

This policy sets out recommended engagement with the following activity and engagement with charities and not for profit organisations and initiatives:

1. Donations made in the form of funds, products or services
2. Charitable social events
3. Fundraising, including colleague lottery and payroll giving
4. Strategic partnerships
5. Corporate sponsorship
6. Volunteering
7. Disasters and humanitarian emergencies support and processes to support delivery

→ This policy will be reviewed annually and we will continue to communicate our performance with our stakeholders.

Approved by the Group Leadership Team

## What this means for you

### ✓ DO

- It is open to all colleagues to initiate and take part in charity and community activity
- All activity must be supportive of our values, Code of Conduct and Group policies
- We only support legitimate registered charities, or local clubs, societies or community interest companies that work towards the greater good, rather than to make a profit
- We support charities or local clubs, societies or community interest companies and causes that enhance our reputation
- Engagement with charities, local clubs, societies or community interest companies should bring benefits to our communities
- Where possible, we look to create opportunities that achieve mutual goals for ourselves and the charities and the community organisations and clubs we work with
- All charity activity must always be carefully considered, and the relevant control measures must be in place
- We do not donate company money to charities or sponsor organisations where a member of staff or close family has a personal connection as this raises questions of fairness and transparency in the use of company funds and the intended objectives of the donation
- All of our company charity partners should be selected based on strategic/ business objectives to promote fairness and transparency
- All charity and community activity must always be carefully considered and evaluated, and the relevant control measures must be in place
- Each business and Support Functions have a Charity Committee which oversees and logs charity activity
- All charity initiatives and activity is subject to approval by the Charity Committees, Marketing, Corporate Affairs, or Senior Leadership Team