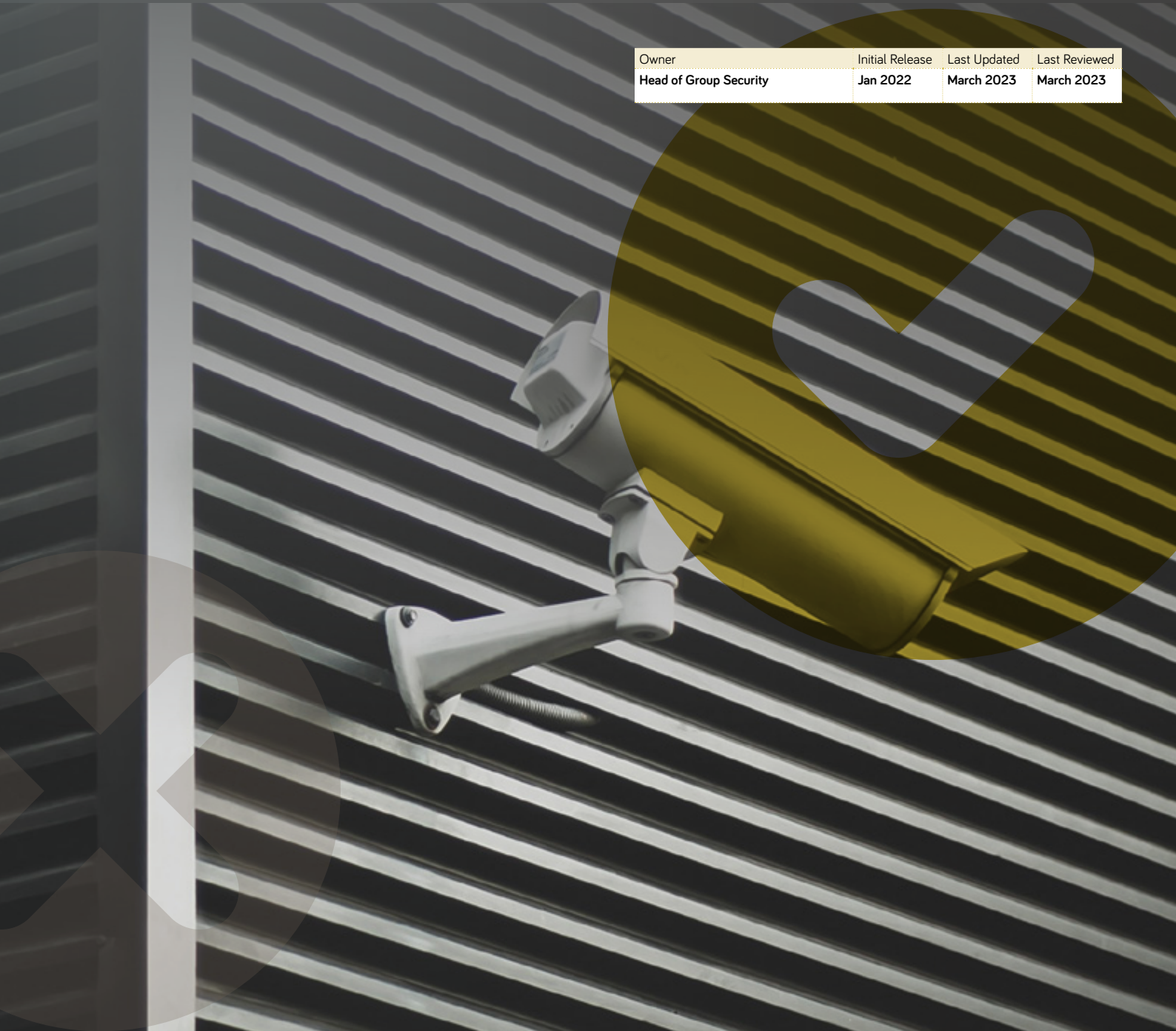
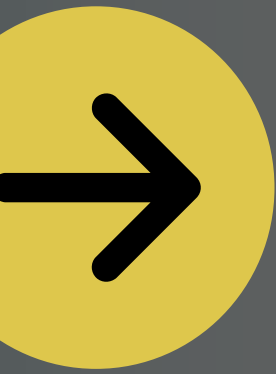


Protective Security Policy

At Travis Perkins, how we work is as important as what we do.

Owner	Initial Release	Last Updated	Last Reviewed
Head of Group Security	Jan 2022	March 2023	March 2023





Protective Security Policy

At Travis Perkins, how we work is as important as what we do.

At Travis Perkins, how we work is as important as what we do. Our Group Values underpin the way we work to deliver outstanding service for our customers. That's why we expect colleagues to do the right thing.

→ Executive Summary

What does this policy address?

In line with our Group Values, we have both a moral obligation, and a legal obligation to ensure that we reduce opportunities for criminal offences to take place in our workplaces.

We will ensure that security processes and training are provided appropriately to meet the risk. This policy sets out our expectations for managers and colleagues in managing this risk.

Who does this policy apply to?

This policy applies to all colleagues across the Travis Perkins Group covering all jurisdictions in which the Group operates.

Doing the right thing

We shall not be party to any activity which we know or suspect breaches any criminal law in any jurisdiction in which we operate.

What this means for you

✓ DO

- Ensure that you take responsibility for reducing opportunities for theft and other potential criminal offences to take place.
- Follow specific processes and undertake training provided to reduce incidents from occurring.
- If you see or become aware of any suspicious activity- call it out to your line manager, Group Security, or by using the Speak Up Hotline as appropriate.

✗ DON'T

- **Do not** stay silent if you believe suspicious activity may be taking place.
- **Do not** ever place yourself or other colleagues at risk or in danger if you witness a crime taking place.

→ This policy will be reviewed annually and we will continue to communicate our performance with our stakeholders.

Nick Roberts, Group Chief Executive Officer

