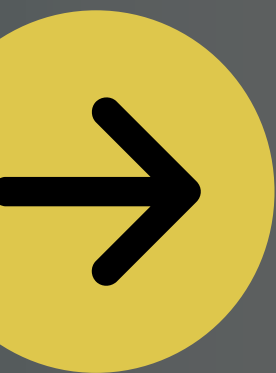


# Waste Policy

Owner	Initial Release	Last Updated	Last Reviewed
GCO	Dec. 2020	April 2025	April 2025





# Waste Policy

At Travis Perkins plc, how we work is as important as what we do. Our Group Values underpin the way we work to deliver outstanding service for our customers. That's why we expect colleagues to do the Right Thing. This means we have a waste policy to responsibly manage resources and protect the environment.

## → Executive Summary

### What does this policy address?

This policy defines the steps we need to take in order to support the UK Government's aspirations as set out in their Resource and Waste Strategy and longer term 25 year Environment Plan. Both of these documents set commitments to eliminate unnecessary plastic waste, to double resource productivity and to eliminate avoidable waste. Travis Perkins Group produces waste through its operations and through the products it sells and continually strives to reduce unnecessary waste and better manage remaining waste, recycling or reusing materials wherever possible. Our aspiration is to ensure all packaging is sustainable, made from recycled materials and is reusable or recyclable.

### Who does this policy apply to?

The policy is applicable across all Group businesses and colleagues and anyone working for or on behalf of the Group.

## Doing the Right Thing

- We will follow the waste hierarchy to reduce, reuse, recycle and recover operational waste.
- We will engage with our suppliers to reduce the amount of unnecessary, single-use packaging waste entering our supply chain and to redesign the packaging to make it reusable and 100% recycled.
- We will work with our customers to offer effective waste and recycling solutions.
- We will comply with all relevant laws including Producer Responsibility Regulations, managing waste streams, analysing data and purchasing Packaging Recovery Notes to offset as required.

→ This policy will be reviewed annually and we will continue to communicate our performance with our stakeholders.

Approved by the Group Leadership Team

## What this means for you

### ✓ DO

- **Do** reduce, reuse and recycle waste where possible.
- **Do** reduce the amount of single use plastic such as carrier bags used by the business.
- **Do** only use approved waste contractors.
- **Do** ensure all legal waste documentation is in place and accessible to you.
- **Do** store all hazardous waste securely to protect wildlife and human health.
- **Do** segregate waste at branches and backhaul cardboard, plastic, paper where available.
- **Do** read the Waste Management Guide and improve branch recycling rates.

### ✗ DON'T

- **Do not** put recyclable materials in the general waste bin.
- **Do not** allow customers to put their waste in our bins.
- **Do not** over-use packaging especially single-use plastic, like stretch wrap.