

→ Supplier Commitments

The Supplier Commitments form part of your contract with the Travis Perkins Group and apply both to suppliers of “goods for resale” “goods for hire” and “goods not for resale”. We believe that they’re a fair reflection of the three key areas that a good corporate citizen would require throughout their supply chain.

You’ll be sent an online questionnaire, which you must complete and return to us. You’ll be required to

answer a series of questions to demonstrate how you’re complying with our Supplier Commitments.

You can find supporting guidance and additional information relating to all the Supplier Commitments with the Travis Perkins Supplier Manual on the Travis Perkins plc website or by following this link:

www.travisperkinsplc.co.uk

Dear Supplier

Introducing the Travis Perkins Group Supplier Commitments Document.

At the Travis Perkins Group, we’re committed to being a good corporate citizen in all our dealings with customers, colleagues, suppliers and in the communities where we work. To ensure a consistent approach throughout our supply chain, we expect our suppliers to have or adopt similar business principles to our own.

As a Travis Perkins Group supplier, you’ll be required to acknowledge the significance of social, environmental and ethical matters in your conduct, and to work towards improving your quality standards and performance in these areas. In short, we encourage and expect the adoption of responsible behaviour throughout your supply chain.

Above all, we expect you to be able to demonstrate compliance with all UK, EU and international legislation that applies to your business operations from Modern Slavery, Anti-Bribery and Health & Safety laws to product-specific regulations such as the UK Timber Regulations and REACH (Registration, Evaluation, Authorisation and Restriction of Chemicals).

The following “Supplier Commitments” document sets out our minimum requirements in all these areas. Our aim is to source products from suppliers who can either meet these requirements, or demonstrate a commitment to improve on any unacceptable lower standards within a reasonable timescale.

It’s your responsibility to make sure that all relevant staff within your organisation, and any subcontractors or other third parties that work for us on your behalf, are aware of all the requirements set out in our Supplier Commitments document, and are adhering to them.

If you have any questions about our Supplier Commitments, please speak to your Commercial contact in the first instance.

Travis Perkins ^{plc}



→ Key business principles

Our business is focussed on supporting our customers and exceeding their expectations, from providing first class service to sourcing products and materials from our suppliers in a responsible and sustainable way. Everything we do is underpinned by our Values, or principles of our business. The table opposite explains our approach and how this would be reflected in our relationship with you.

→ Our Values



→ Our Approach

- We encourage everyone to be themselves and respect the diversity and difference that brings
- We listen to, understand and provide honest feedback
- Be a great team player, celebrate each other's successes
- We show care through actions for colleagues, for customers and for communities
- We put our own and others safety first every time

- We push ourselves with purpose and pace
- We take on new challenges with a can do attitude
- We go the extra mile and follow through on our commitments
- We think big - set ambitious goals and deliver them
- We're proud to win and find ways to keep winning

- We understand how others value us and what we do
- We share knowledge and experience to help others to learn and grow
- We encourage and support others to be brave and to try something different
- We find opportunities to work with others to achieve results that benefit us all

→ Our expectation of suppliers

- Collaborative working environment
- High ethical standards
- Positive, inclusive culture
- Sustainable sourcing
- Robust Health & Safety policies and procedures
- Safe, well-maintained working environment

- Competent, well-trained staff
- Commitment to quality
- Compliance with legislation
- Efficient business processes and strong leadership
- Sustainable business operations
- Robust recruitment and training programmes

- Open and honest relationship with the Group
- Innovative products
- Value for money
- Commitment to improving product quality and performance
- Delivery to specification



There are 3 key areas where we'd like your support:

Quality and Product, Environmental Responsibility, Social Responsibility.

→ Quality and Product

The Travis Perkins Group aims to only source safe products that are fit for purpose and which meet or exceed our customers' expectations. We require each product that enters our supply chain to comply with all applicable legislation.

As a supplier, you commit to:

- Operate an effective Quality Management System (QMS) based on the ISO 9001 framework.
- Only supply products (including packaging) that are suitable for our supply chain and that are safe to handle and store.
- Only supply products that are fit for purpose, safe to use and meet our quality requirements.
- Notify us immediately of any products you supply to us that contain any substances of very high concern (SVHCs), explosives precursors or poisons or have other restrictions on sale, including items considered as offensive weapons
- Take steps to replace any products that contain restricted substances or SVHCs with suitable alternatives.
- Ensure continuing product compliance by arranging regular product testing and via accredited laboratories (for example UKAS).
- Ensure maintenance and inspection programmes are in place for any tools or equipment that you provide to us for hire to our customers, making sure that all kit is safe for hire.
- Ensure the end user is provided with suitable and sufficient information on how to use products safely. For rehire equipment, this includes manufacturer and industry safe use information and the provision of a product familiarisation at the point of handover.
- Ensure any claims around the product's performance or 'green' credentials are verified in line with any applicable ASA codes of practice
- Only provide products that have a full technical file that can be provided within 48 hours if requested.





There are 3 key areas where we'd like your support:

Quality and Product, Environmental Responsibility, Social Responsibility.

→ Environmental Responsibility

The Travis Perkins Group is committed to making positive choices in our supply chain that will reduce our impact on the global environment. We understand the nature and scale of our impact and the importance of working with our supply chain partners to reduce it.

As a supplier, you commit to:

- Only supply timber products from legal and sustainable sources that don't cause deforestation or degradation, from certified sources wherever possible.
- Comply with all applicable environmental legislation in all areas of your operations and supply chain.
- Manage the extraction of any natural materials with care and consideration for local communities and the environment.
- Minimise the use of energy and fuel throughout your operations and source renewable energy and use renewable technologies wherever possible, supporting the Global drive to achieve net zero carbon.
- Minimise the use of water throughout your operations and improve the water efficiency of your products (where relevant).
- Reduce costs by manufacturing your products using the lowest achievable amount of natural resources and by selecting packaging that has a minimal impact on the environment.
- Ensure that any plastic packaging contains a minimum of 30% post consumer recycled plastic, eliminating polystyrene and black plastic and all avoidable single use plastic
- Reduce waste by working towards making your products and packaging as recyclable as possible, and simple for our customers to recycle it
- Where packaging materials can not be avoided and volumes allow, consider implementing a materials take back scheme.
- Provide product environmental data wherever possible, such as Environmental Product Declarations, carbon footprint and transport distance.





There are 3 key areas where we'd like your support:

Quality and Product, Environmental Responsibility, Social Responsibility.

→ Social Responsibility

The Travis Perkins Group is committed to promoting positive working conditions and practices throughout our supply chain – and we want to work with responsible providers who share our values. We aim to work collaboratively; and to create an environment that enables transparency throughout the supply chain.

As a supplier, you commit to:

- Protect your workers, customers and all relevant stakeholders from safety risks relating to the manufacture, distribution or delivery of your products
- Prevent or mitigate adverse human rights impacts that are directly related to your operations, products, services or supply chain in line with the ILO Declaration on Fundamental Principles and Rights at Work:
 - a. freedom of association and the effective recognition of the right to collective bargaining;
 - b. the elimination of all forms of forced or compulsory labour;
 - c. the effective abolition of child labour;
 - d. the elimination of discrimination in respect of employment and occupation;
 - e. a safe and healthy working environment.
- Take positive steps to ensure that Modern Slavery has no place in your businesses or supply chain. This can include risk-based site audits to an appropriate social audit standard, such as SMETA (4-pillar preferred).
- Find new sources for any minerals contained in your products where these are identified as coming from recognised areas of conflict.
- Conduct your operations in line with all applicable competition laws.
- Prevent the use of, and not condone any corrupt activity, bribery or inducement with the aim of securing an improper or unfair business advantage.
- Protect any personal information belonging to Travis Perkins Group companies or its customers that you expect to handle in the course of supplying goods and/or services, following Travis Perkins Group requirements for data processing and data transfer.

