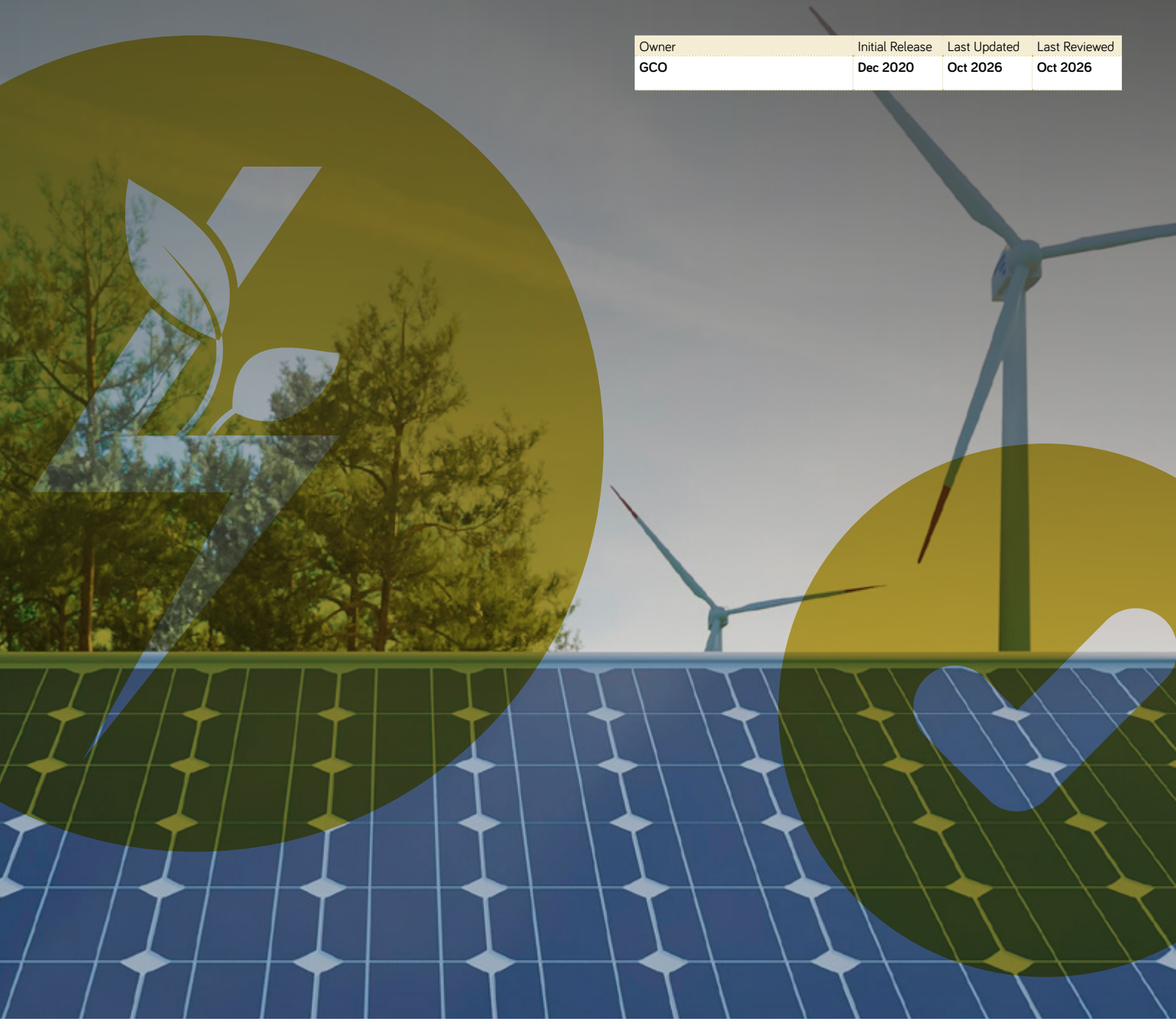
Travis Perkins plc

Carbon Policy

Owner	Initial Release	Last Updated	Last Reviewed
GCO	Dec 2020	Oct 2026	Oct 2026



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CALL IT OUT If you see something that you are uncomfortable with Call It Out

Travis Perkins plc

Carbon Policy

At Travis Perkins plc, how we work is as important as what we do. Our Group Values underpin the way we work to deliver outstanding service for our customers. That's why we expect colleagues to do the Right Thing. This means we have a carbon policy to reduce or remove emissions and join the fight against climate change.

Executive Summary

What does this policy address?
This policy defines the steps we need to take to ensure our business continually meets the expectations of our stakeholders and reduce our carbon footprint year on year. Aside from carbon-related legislative requirements such as the Streamlined Energy & Carbon Reporting regulation, we have a moral duty to ensure our business reduces harmful carbon emissions. As a business we have set a target to be Net Zero Carbon by 2035 for our Scope 1 and 2 emissions and to limit global warming to 1.5 degrees by reducing our Scope 3 emissions by 63% by 2035 from a 2020 baseline.

Who does this policy apply to?
The policy is applicable across all Group businesses and covers all colleagues working for or on behalf of the Group.

What this means for you

DO

- **Do** use electricity, heat and vehicle fuel in a considered way, avoiding unnecessary use and costs.
- **Do** investigate the use of alternative fuels (i.e hydro-treated vegetable oil - HVO etc) in existing vehicles and using alternative technology for new vehicles (i.e electric vehicles).
- **Do** monitor energy use via SMART meters to identify abnormal consumption where energy could be reduced on site.
- **Do** consider the carbon impact of products and services you purchase for and on behalf of the company. Refer to the Policy for Sustainable Products and Services for more information.

Doing the Right Thing

- We will target annual reductions in our 'operational' (Scope 1 & 2) carbon emissions as part of our target to be Net Zero Carbon by 2035. We will also engage with our supply chain to encourage the reduction and removal of their emissions and the embodied carbon in products as part of our commitment to tackle our Scope 3 emissions.
- We will invest in our buildings to continually improve energy efficiency, using low carbon, renewable energy systems where possible.
- We will optimise our transport fleet by utilising fleet management systems, transitioning to alternative fuels and low carbon technology where possible.
- We will assess carbon impacts as part of procurement activity where relevant.
- We will investigate and consider opportunities for offsetting and removal, whilst keeping a primary focus on reduction.

This policy will be reviewed annually and we will continue to communicate our performance with our stakeholders.

Approved by the Group Leadership Team