



SUPPLIER COMMITMENTS: GUIDANCE AND FURTHER INFORMATION

Human Rights

As a supplier, you commit to make sure all workers involved in product manufacture and supply are treated fairly and with respect for their human rights.

The Travis Perkins Group Values are fundamental principles on which our business is based.

- “We Care” is one of three Values which flow through our working practices. It means we’re committed to promoting a collaborative working environment, high ethical standards and a positive, inclusive culture.
- We must act as a socially-responsible organisation to ensure legal compliance, manage reputational risk and to promote ethical trading practices as a core part of conducting business with our suppliers.
- In recent years there has been a dramatic increase in the ethical expectations of businesses, and sustainability performance (whether social, environmental or economic) can have a significant impact on a company’s reputation.
- As our supplier we expect you to protect your workers’ rights, promote good working conditions and support our approach to fostering positive relationships in supply chains.
- Ethical, safe and legal practices should be established throughout your business, and the subjects of regular employment, working hours, wages, child labour, working conditions, discrimination, freedom of association and freedom from intimidation should be covered within your ethical policy. The Ethical Trading Initiative (ETI) Base Code (see link) provides a simple and clear structure for you to adopt.

- Your performance will be actively monitored through online risk assessments, to make sure our Values and minimum standards are being followed and met throughout your business.
- In addition, all factories producing Travis Perkins Group own brand products will be required to pass an appropriate site audit to assess their ethical performance.

→ Useful Links

- [Ethical Trade Initiative \(ETI\)](#)
- [International Labour Organisation](#)

