



SUPPLIER COMMITMENTS: GUIDANCE AND FURTHER INFORMATION

# ETI Base Code

**‘As a supplier, you commit to meet, or work towards meeting, the principles of the Ethical Trading Initiative (ETI) Base Code.’**

Millions of people around the world are forced to endure inadequate, unsafe and unfair conditions every day when they go to work.

- The Travis Perkins Group is committed to promoting positive working conditions and practices throughout our supply chain – and we want to work with responsible providers who share our values. We aim to work collaboratively and to create an environment that both enables transparency throughout our supply chain, and that encourages education and development.
- We feel this approach can be achieved by implementing the principles of the Ethical Trading Initiative (ETI) Base Code throughout our supply chain, and by encouraging and supporting our suppliers to do the same.
- The ETI is an alliance of companies, trade unions and NGOs that was established to improve and promote respect for workers’ rights around the globe.
- The alliance created the ETI Base Code, an internationally recognised and easily understandable code of practice that’s founded on the conventions of the International Labour Organisation (ILO).

- The core elements of the Base Code are:
  - Employment is freely chosen
  - Freedom of association
  - Work conditions are safe and hygienic
  - Child labour shall not be used
  - Living wages are paid
  - Working hours are not excessive
  - No discrimination is practiced
  - Regular employment is provided
  - No harsh or inhumane treatment is allowed
- The alliance also provides training, resources and access to practical tools to help companies put their ethical trade policies into effect.

**→ Useful Links**

- [ETI](#)
- [International Labour Organisation](#)

