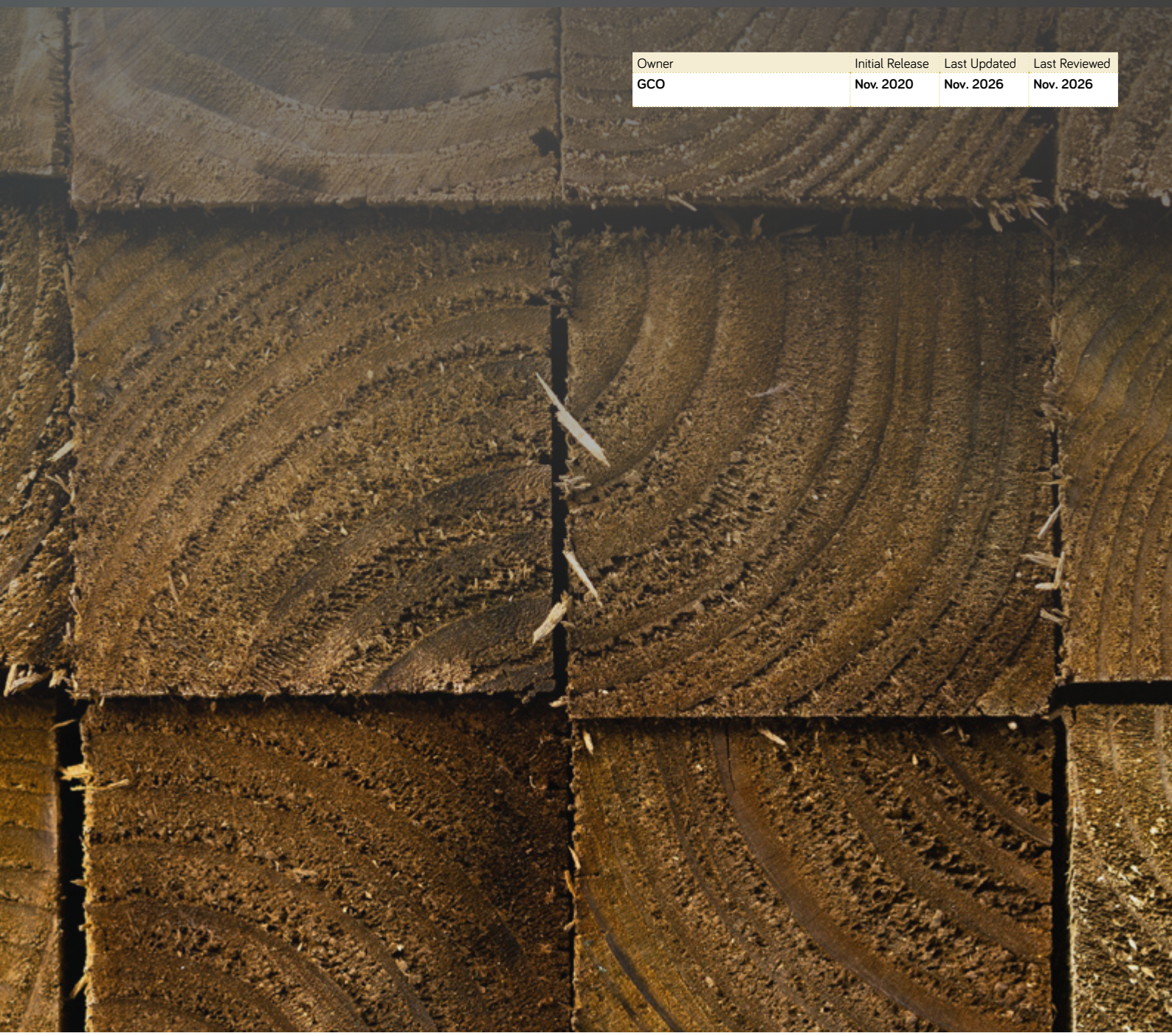
Travis Perkins plc

Responsible Sourcing

Owner	Initial Release	Last Updated	Last Reviewed
GCO	Nov. 2020	Nov. 2026	Nov. 2026



Travis Perkins plc

Responsible Sourcing

At Travis Perkins plc, how we work is as important as what we do. Our Values underpin the way we work to deliver outstanding service for our customers. That's why we expect colleagues to do the right thing. This means we source and partner responsibly and have minimum expectations of our suppliers.

Executive Summary

What does this policy address?
This policy defines the steps e need to take in order to source quality products and services in a safe and legally compliant way using responsible suppliers and partners, protecting our customers and reducing the risk of regulatory action or supply chain disruption. This policy is not only intended to meet the relevant legislative requirements but also to give confidence to customers and other stakeholders that Travis Perkins Group is a trusted partner to the industry.

Who does this policy apply to?
The policy is applicable across all Group businesses and covers all offic s, agents, employees and temporary workers globally.

Doing the Right Thing

- We will enter into supplier contracts as determined in our Commercial Procedures to protect the business.
- We will comply with all relevant product, sourcing and marketing laws for the countries in which we operate.
- We will risk-profile all product categories and suppliers in order to best target due diligence work.
- We will conduct due diligence on products and suppliers identified as posing higher risks.
- We will continually site assess our own and no brand product manufacturing sites using competent auditors.
- We will define lear supplier expectations and make these available to our suppliers.
- We will make guidance available to suppliers to support their due diligence programmes.
- We will monitor returns, issues and incidents to address customer concerns and continually improve.
- We will train relevant colleagues to effectively meet the requirements of the policy.

Note: "Suppliers" includes suppliers of goods for resale, goods not for resale and service providers.

What this means for you

All offic s, employees, agents and temporary workers:

DO

- **Do** follow the Minimum Standard for Responsible Sourcing when on-boarding new suppliers and managing existing suppliers. (Contact your business Responsible Sourcing Lead for further information).
- **Do** complete the responsible sourcing training if you are responsible for sourcing products or services within your business.
- **Do** report any known or suspected responsible sourcing issues to your line manager or via our anonymous Speak Up portal.

Speak Up!

Scan here:

DON'T

- **Do not** trade with any supplier (of products or services) for which high risks have not been mitigated.

This policy will be reviewed annually and we will continue to communicate our performance with our stakeholders.

Approved by the Group Leadership Team

Travis Perkins · TOOLSTATION · BSS · Keyline CIVILS SPECIALIST · CCF · tf solutions

CALL IT OUT If you see something that you are uncomfortable with Call It Out